Disclaimer: The information provided herein was accurate as of August 12, 2024. This information may be outdated or inaccurate, and no guarantees are made as to its current accuracy or completeness.

UnitedHealthcare Leadership Team

Brian Thompson

Chief Executive Officer, UnitedHealthcare

Appointed in 2021, Thompson oversees the entire organization. Prior experience includes leadership of government programs, Medicare, and Medicaid services. Joined UnitedHealth Group in 2004, holding key roles such as CFO across various divisions. Prior to UnitedHealth, he was a CPA specializing in corporate transactions at PricewaterhouseCoopers.

Mike Baker

Chief Operating Officer, UnitedHealthcare

Leads operations, managing a workforce of 40,000. Instrumental in improving digital adoption and consumer satisfaction. Previously transformed service delivery for Medicare beneficiaries. Joined UnitedHealthcare in 2013, with earlier leadership in provider and consumer operations.

Dr. Anne Docimo

Chief Medical Officer, UnitedHealthcare

Manages clinical outcomes for over 50 million members. Longstanding career as a physician and executive, including senior roles at Jefferson Health and UPMC. Expertise in developing healthcare programs and integrating data for population health management.

Stephanie Fehr

Chief People Officer, UnitedHealthcare

Oversees workforce strategy and organizational culture for 160,000 employees. Formerly with Apple Inc., where she directed HR initiatives and leadership

training programs. Focused on employee development and transitioning the company to modern work models.

Thad Johnson

Chief Legal Officer, UnitedHealthcare

Heads legal, regulatory, and external affairs. Joined UnitedHealth Group in 2000, serving in legal leadership across areas like compliance, governance, and transactions. Early career included corporate advisory work at Dorsey & Whitney, specializing in M&A and securities law.

Dan Kueter

Chief Executive Officer, UnitedHealthcare Employer & Individual Domestic

Directs a $65 billion business division. Previously served as CFO for the same division. With UnitedHealth Group since 2001, Kueter has held roles in health plan leadership and network strategy. Expertise includes large-scale provider partnerships and health plan operations.

Vicki Miller

President, UnitedHealthcare Networks

Oversees the national care network of 1.5 million healthcare professionals. Has held progressive leadership roles in provider networks since joining in 2001. Also engaged in external advisory board work and community service initiatives.

Krista Nelson

Chief Executive Officer, UnitedHealthcare Community & State

Leads health programs for underserved populations. Previous roles include COO for UnitedHealthcare global operations and CEO of Individual and Family Plans. Extensive experience in strategy, growth, and health equity initiatives. Joined UnitedHealth Group in 2009.

Tim Noel

Chief Executive Officer, UnitedHealthcare Medicare & Retirement

Responsible for Medicare Advantage and Part D products. Joined UnitedHealth Group in 2007, serving in financial and operational roles. Prior experience

includes financial restructuring at Northwest Airlines during its bankruptcy proceedings.

Pete Rainey

Chief Financial Officer, UnitedHealthcare

Manages financial operations across all benefits businesses. Previously, he was corporate controller for UnitedHealth Group. Joined in 2011 after a 15-year career in finance within the airline industry.

Matt Wiggin

Chief Communications Officer, UnitedHealthcare

Develops and implements communication strategies to protect and enhance UnitedHealthcare's reputation. Joined in 2015, with earlier roles at Aetna managing PR and employee communications. Focused on shaping corporate narratives and stakeholder engagement.